**HR SERVICE AGREEMENT**

This Agreement is made on **5th September 2018**, at Ghaziabad, India by and between;

**Tridindia IT Translation Services Private Limited**, a company having its registered office at Second Floor, Plot-19, Sector-5, Rajendra Nagar, Sahibabad- 201005 (herein referred to as "Tridindia" which expression shall unless repugnant to the context or meaning thereof shall be deemed to mean and include its successors and permitted

assigns)

**And**

**OSLabs Technology (India) Pvt. Ltd.,** a company having its registered office at 206, B Wing, 2nd Floor, Krislon House, Krishnalal Marwah Marg,Saki Vihar Road, Sakinaka, Andheri East, Mumbai - 400072 (hereinafter referred to as "CLIENT" which expression shall unless repugnant to the context or meaning thereof shall be deemed to mean and include its successors and permitted assigns)

**1. Terms of Agreement:**

This Agreement shall be made effective from the date of its execution and shall continue for a limited period of 1 year. The Agreement should come to an end automatically unless specifically renewed.

**2. Services Terms & Conditions:**

|  |  |
| --- | --- |
| **Service Commercials** | |
| **Particular** | **Contractual Resource on roll of Tridindia** |
| **Duration** | 6 Months |
| **Charges/month** | Rs. 20,000/- (inclusive of GST) |
| **Working Days/Week** | 5 Days |
| **Hours/Day (including lunch break of 1 hour)** | 9 Hours |
| **Payment Term/month** | On or before 3rd date of each month |

**Important Note:** If the client is willing to hire our resource on a permanent basis anytime during the assignment or within 6 months post completion of the assignment, a professional fee of permanent hiring would be applicable i.e.

6% of the Offered Annual CTC.

• TridIndia thoroughly inquires if the candidate has ever interacted with your company directly. We also inquire whether the candidate has spoken to other agency for your company’s positions. We don’t recommend such candidates to you. There may be possibility in rare cases where candidate may not disclose the same. In such cases TridIndia should be informed within 3 days about the duplication of the resume sent, else it would be considered from TridIndia.

• Should any candidate recommended by us join your company within 6 months of sending the resume and/or the first interview, you shall still be required to pay our professional fees as applicable.

• Resumes sent by us should not be diverted or divulged to any other organization or individual without our written consent.

• In case of releasing any advertisement on client’s behalf or travel to other cities for selection and screening, all expenses pertaining to such activities will be borne by the company in advance. The same will be agreed in advance with the client.

• You shall provide us the complete details of the candidate appointed through TridIndia which include –Date of joining, designation, CTC of the candidate within three days of his/her joining.

**3. Payment Term:**

• The invoice shall be raised on the last working day of each calendar month and the payment shall be made on or before 3rd Date of the following month.

• All payments will be made in favor of ‘Tridindia’, payable at Ghaziabad.

• Any disputes are subject to jurisdiction of Ghaziabad court.

• The contract can be terminated by either of the parties by giving 15 days’ notice. All outstanding should be

cleared prior to termination of contract.

**For OSLabs Technology (India) Pvt. Ltd. For TridIndia IT Translation Services (P) Ltd. Authorized Signatory Authorized Signatory**

Name: Name: Designation: Designation: